# TOWN MEETING

North Carolina

communities on the move

A SUMMARY REPORT MARCH, 1978





# STATE OF NORTH CAROLINA

## OFFICE OF THE GOVERNOR RALEIGH 27611

JAMES B. HUNT, JR. GOVERNOR

March 29, 1978

Dear "Town Meeting" Participant:

I personally wanted to commend you on your efforts to come together through the "Town Meeting" forums to discuss the various achievements and concerns of your community. Over one hundred "Town Meetings" have been held in North Carolina, representing a sincere interest from people, like yourself, in getting involved in making your community a better place for all.

Your participation with your local officials is essential in understanding the various challenges in your community and in developing sound directions to meet those challenges. We have grown strong by doing things for ourselves and for each other in our own communities, and it is the full involvement of all of us that will fulfill our hopes for our communities and North Carolina.

My warmest personal regards.

Sincerely,

Mr. Terry Weygandt The Institute of Cultural Affairs 1808 East Seventh Street Charlotte, North Carolina 28204

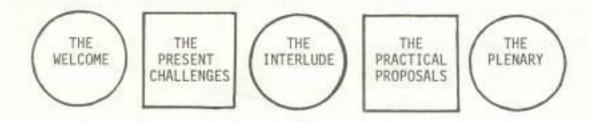
#### THE PURPOSE OF TOWN MEETING

Today our society is at a crossroads between the past and the future of local community. Citizens experience the loss of neighborliness, family disintegration, chaos in educational institutions, the increase in crime, and cynicism about the political process. At the same time, the ability of local community to deal effectively with these problems is diminishing as its identity and cohesiveness is absorbed in growing urban complexity. The apathy resulting from this dilemma often robs communities of valuable citizen initiative and creativity.

A serious question facing small and large towns alike today is how can more local citizens become motivated, trained, and effectively engaged in the vital task of meeting our challenges? Or, how can the spark of community pride and local initiative be rekindled?

The Town Meeting is one answer to the dilemma. A locally sponsored one-day community forum; it provides an opportunity for a representative number of citizens to meet those challenges using the resources available within the community.

## THE FORMAT OF TOWN MEETING



The Town Meeting consists of two workshop sessions, each introduced by a brief presentation. The citizens discuss their hopes and dreams for the community, identify for themselves the economic, political and cultural issues, and conclude the session by stating the underlying challenges for the community's future.

What follows is an interlude, perhaps featuring a meal and entertainment or community singing. This is the celebrative feature of the day's gathering.

The proposals workshop allows citizens to create the practical proposals to deal with the identified challenges. Community identity is the subject of a separate workshop group which creates a community story, song and symbol.

The results of the workshops are reported at the closing plenary session where everyone receives a published result of the day's work, reflects on the meaning of the day, and claims promises for the town's future in implementing the proposals created.

"We have forgotten some of the things our forefathers did to organize our country. Tonight, we remembered them."

Epsom

1	II	III	IV	٧
INITIATION	DEMONSTRATION	EXPANSION	SIGNAL PROJECT	PROJECT EXPANSION
1976	Winter/Spring 1977	Fall 1977/ Winter 1978	1978-79	
3 Town	18 Town	One Town Meet- ing Per County	2-year Human Development	Expansion

Town Meeting: North Carolina is a five-phase project. The following represents a report through Phase III:

## PHASE I: INITIATION: 1976

The Town Meeting Program began in North Carolina as "Town Meeting '76". During the Bi-centennial year, three communities participated, representing the three regions of the state. All three used a full-day, Saturday format.

Piedmont	Mecklenburg County	Charlotte	Feb.	1976
Coastal	Pitt County	Greenville	Sept.	1976
Mountain	McDowell County	Old Fort	Oct.	1976

# PHASE II: DEMONSTRATION: February - July 1977

During the "Spring of Town Meetings" seventeen communities ranging in size from 20,000 to 200 sponsored local Town Meetings. In addition, a special focus one-and-a-half day forum was sponsored by the Methodist Conference.

COUNTY	COMMUNITY	COUNTY	COMMUNITY
Anson	Polkton	Gaston	Cherryville
Cleveland	She1by		Lowell
	Boiling Springs	Iredel1	Troutman
	Grover	Po1k	Tryon
	King's Mountain	Richmond	Dobbins Heights
Catawba	Claremont	Robeson	Maxton
Cumberland	Methodist	Rutherford	Ellenboro
Forsyth	Kernersville		Rutherfordton
1281025000		Stanly	Stanfield
			Locust

"We've talked about these things year after year. This is the first time we've written them down."

Tillery

## PHASE III: EXPANSION: October 1977 -- March 1978

With the completion of the Expansion Phase of Town Meeting: North Carolina there has been at least one Town Meeting event in each of the State's one hundred counties. With the initial financial support of the Mary Reynolds Babcock Foundation and Duke Power Company, local meetings were held in the Mountain counties during the Fall and the Coastal and Piedmont counties during the Winter. Using a condensed format most of these Town Meetings were held on weeknights, from 7:00 p.m. to 10:00 p.m.

	10/F/89/V	
COUNTY		
Alamance		
Alexander		
Alleghany		
Anson		
Ashe		
Avery		
Beaufort		
Bertie		
Bladen		
Brunswick		
Buncombe		
Burke		
Cabarrus		
Caldwell		
Camden		
Carteret		
Caswell		
Chatham		
Cherokee		
Chowan		
Clay		
Columbus		
Craven		
Currituck		
Dare		
Davidson		
Davie		
Duplin		
Durham		
Edgecombe		
Franklin		
Gates		
Graham		
Granville		
Greene		
Guilford		
Halifax		
Harnett		
Haywood		
Henderson		
Hertford		
United		

Hoke Hyde

Jackson

ountain counties
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held on weeknigh
The state of the s
COMMUNITY
Snow Camp
Taylorsville
Sparta
Polkton
Laurel Springs
Newland
Bath
Merry Hill
Council
Leland
Black Mountain
Drexel
Harrisburg
Collettsville
Shiloh
Harker's Island
Prospect Hill
Bennett
Topton
Rockyhock
Brasstown
Bolton
Vanceboro
Walnut Island
Stumpy Point
Denton
Fork
B.F. Grady
Parkwood
Macclesfield
Youngsville
Gates
Stecoah
Creedmore
Maury
Stokesdale
Tillery
Johnsonville
North Hominy
Fletcher
Millennium
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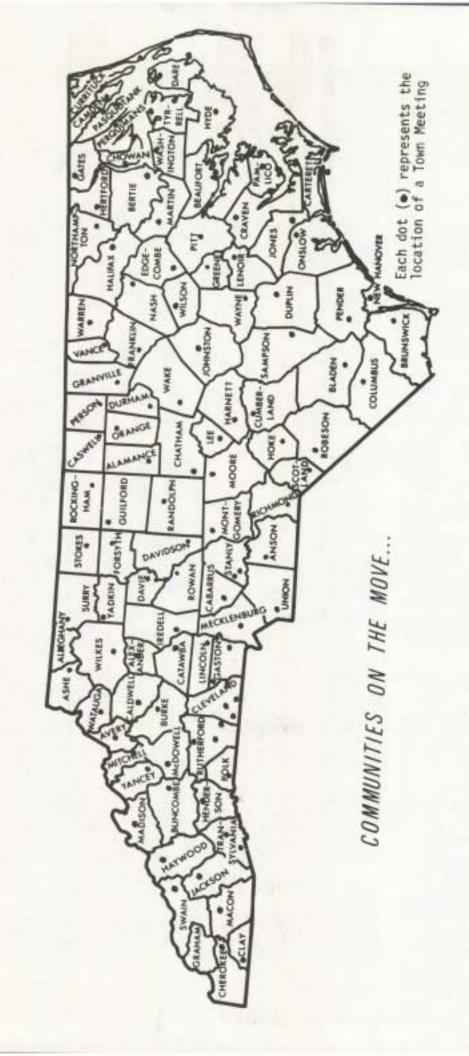
Fairfield

Sylva

Fall and th condensed fo
:00 p.m. to
COUNTY Johnston
Jones
Lee Lenoir
Lincoln Macon
Madison
Martin Mitchell
Montgomery Moore
Nash
New Hanover Northampton
Onslow Orange
Pamlico
Pasquotank Pender
Perquimans Person
Randolph
Rockingham Rowan
Rutherford Sampson
Scotland
Stokes Surry
Swain Transylvania
Transylvania
Tyrell Union
Vance Wake
Warren
Washington Watauga
Wayne Wilkes
Wilson
Yadkin Yancey

mat most of thes 0:00 p.m.	e
COMMUNITY Smithfield Maysville Lemon Springs Contentnea Iron Station Oak Grove Walnut Everetts Spruce Pine El Dorado High Falls	
Whitakers Castle Hayne Woodland Belgrade Cedar Grove	
Stonewall Weeksville Atkinson New Hope	
Timberlake Worthville Williamsburg Spencer	
Union Mills Turkey E. Laurinburg Meadow	
Low Gap Grassy Branch Brevard Rosman Sound Side	
Mineral Springs Epsom Apex Norlina	
Roper Boone Seven Springs Moravian Falls	
Sims Jonesville	

South Toe



## A SUMMARY OF THE CHALLENGES FROM 100 TOWN MEETINGS



DETERIORATING TOWN APPEARANCE -pollution of local rivers

-closed-up stores

-trash and litter on roads

-empty, dilapidated buildings

-few flowers, trees, shrubs

POOR EDUCATIONAL OPPORTUNITIES -youth not learning basic skills

-inadequate school facilities

-poor home-school communication

-no adult education classes

-chaos in the classroom

INADEQUATE AGENCY SERVICES

-medical help too far away -services not reaching people

-little information on services

-no pharmacy in town

-welfare abuse

INEFFECTIVE SAFETY MEASURES

-inadequate fire protection

-increasing crime, drug use

-dogs, other animals running loose

-minimal police protection

-the young distrust police

OBSOLETE TRANSPORTATION SYSTEM

-few stoplights or street signs

-roads with potholes

-no way for elders to get around

-transportation too expensive

-no·bus service

INCONSISTENT LOCAL LEADERSHIP

-community has no common goal

-inactive, tired or negative leaders

-no spokesman or community coordination

-few candidates for local office

-'we haven't decided how we want to grow'

"I've been here 19 years--this evening gave me insights I haven't had before."

Eldorado

LIMITED CITIZEN PARTICIPATION

-low attendance at meetings

-lack of interest in the town

-local people not involved in planning

-youth not motivated to participate

-'let George do it'

DIVISIVE COMMUNITY GROUPINGS

-friction between groups

-communication barriers

-no local newspaper or news articles

-no focal point for organizing community

-no community support

NEGLECTED ECONOMIC RESOURCES

-few well-paying jobs in town -people go out of town to shop

-local merchandise not promoted

-youth not employed

-overdependence on one crop

RESTRICTING INDIVIDUAL INTERESTS

-working parents neglect children

-landowners unwilling to sell

-fear of higher taxes

-status quo satisfaction opposes change

-'every group for itself'

UNRECOGNIZED COMMUNITY NEEDS

-low citizen input to state and county

-inadequate water systems, roads

-elected officials not concerned

-overdependence upon larger towns

-'decision-making without representation'

FEW LOCAL OPPORTUNITIES FOR ENJOYMENT

-no place to socialize

-children playing in the streets

-youth have few programs

-elders have no place to go

-few facilities for recreation

A CHALLENGE IS an underlying issue that blocks the hopes and dreams of the people.

#### A SUMMARY OF THE PROPOSALS FROM 100 TOWN MEETINGS

" A whole bunch of suggestions from a whole bunch of heads is mighty good sometimes. "

Walnut Island

## DESIGNING ELDERS' PROGRAMS

-elders' crafts displayed at stores -elders' 'Community Watch' service -elders show skills at training fair -youth provide Sunday transportation

-public forum on elders' housing

## AFFORDING HEALTH SERVICES

-start first-aid training

-recruit volunteers for rescue squad

-start elders' nutrition program

-have a Health Fair

-visit town that built a clinic

#### ENHANCING LOCAL COMMUNICATION

-each club appoint an 'info. officer'

-use a community bulletin board

-start a local newspaper

-visit elected officials

-establish a telephone committee

## INSURING ECONOMIC DEVELOPMENT

-begin a Chamber of Commerce

-start an Economic Development Coalition -engage youth in planning events

-merchants hold a Community Open House

-school plan an industry day

#### STARTING YOUTH PROGRAMS

-establish a Sports Club

-'beautify our town' poster contest

-vouth entertain at Homecoming Day

-use church facilities for recreation

-engage youth in fixing ball field

#### STIMULATING COMMUNITY PRIDE

- Homecoming Day, Talent Show, Field Day

-paint community building

-dedicate park on Homecoming Day

-involve youth in decorating community building using past-present-future theme-local businesses offer part-time jobs

## BEAUTIFYING THE TOWN

-hold clean-up campaign, Earth Day

-create a small park in business section

-instigate a zoning ordinance

Topton

-start a Garden Club

-school carpentry class make street sign

## IMPROVING EDUCATIONAL OPPORTUNITIES

-church initiate day-care center

-start Tutors Club

-invite teachers to community dinner

-local talent start vocational class

-hold a training fair

#### ENCOURAGING CITIZEN INVOLVEMENT

-needs survey of residents

-door-to-door invitations to events

-advertise local merchandise and skills -share family heirlooms at Heritage Day

-serve refreshments at town meetings

#### HOLDING REGULAR TOWN MEETINGS

-quarterly supper meeting for whole town

-student speakers on future needs

-'town design' contest

-public forum on current issues

-government speaker on funding sources

#### SUPPORTING LAW ENFORCEMENT

-local police visit school classes

-organize citizens' crime watch

-'legal help; booth at town fair

-recommend work repayment for offenses

## MOTIVATING COMMUNITY LEADERSHIP

-organize a civic club

-hold annual Outstanding Citizens Day

-incorporate the town

-meet with elected representatives

-invite clubs to march in July 4 parade

A PROPOSAL IS a plan of action that meets the Challenge.

## SYMBOL, STORY AND SONG

Three ways for local people to express pride in their community.

Turkey On The Move (Tune: Battle Hymn of the Republic)

Turkey is a village of mighty good folks We go to church on Sunday like good old folks should.

We worship God in spirit
like the Bible tells us to

And we go marchin' on

Turkey, Turkey on the move, Turkey, Turkey on the move, Turkey, Turkey on the move As we go marchin' on.







MILLENNIUM -- Past, Present, Future

Life was real close in the past. Everyone took part in community activities-- pea poppins, sugar pullings, and quiltings. There was a spirit of community interest.

With life in the present, there is a wide variation of individual interests, but a lack of community effort.

More togetherness in the future is what we're hoping for, with recreation for the young, people getting together, a sewer system, sufficient water supply, and homes for our senior citizens.

Hey Look Us Over (Tune: Hey Look Me Over)

Hey look us over, tell us what you see
An all-American city as proud as we can be.
Dreams of our future, proud of our past
With all of our great leaders our pride will always last.
So pitch in now and help us, do what you can.
No men is an island, he needs a helping hand.
We may be just a little town now, but it's really growing strong.
So look out it won't be long.

Our present has been struggling for what we hope to be I'm sure that we can make it if we strive for unity. Our communities are growing but still we have our needs. If we work together, then we know we can succeed. Our cultural development is starting to increase, We hope to touch all people so it will never cease. If we're always aware of what's happening now. We soon are going to see What a great town Shelby will be.

We hope to get our airport and becutify our town
We'll get our buses rolling to get our people 'round
We'll see a newborn city, with children free to roam,
We'll all be proud for you to know that Shelby is our home.
So remember what we told you, we're sure you will agree.
The Shelby of our dreams will become a reality.
The past is lighting our present and the future is clear to see
How our dreams have come to be!!!!



"This proves we can work together."
"What happened tonight was love."

Mineral Springs

#### Johnston County Love Song (Tune: Old Time Religion)

Yes, we love Johnston County Yes, we love Johnston County Yes, we love Johnston County It's good enough for us

Give me Johnston County courage Give me Johnston County courage Give me Johnston County courage It's good enough for us

God Bless the Council on Aging God Bless the Council on Aging God Bless the Council on Aging It's good enough for us

Learn to grow and work together Learn to grow and work together Learn to grow and work together We are good enough to be:



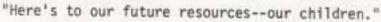


#### A Tribute To Stumpy Point (Tune: Clementine)

Isolated, isolated, isolated Stumpy Point-Ole theater, Havy barracks, soda fountains im each store;
Mail boats brought the news from town,
Run boat took the fish away;
A baseball team that we could yell for,
These were in the good ole days.

Now we've got a mice new building and a meeting every night; Telephones and televisions and we sit by electric light; Our children go to school in Manteo for we lost our old time school; We have a shop to fix our couches, and a sand bank in meed of repair Friendly people, healthy climate--now and then we see a bear.

Now let's look into the future, road improvement is a must!
Beautification, recreation, we'll accomplish it or bust.
We'll restrict our population, these mosquitoes have to go!
Boat ramp moving, beach improving--retirement coming very slow.
A sanctuary for our birdlife, a local shop to earn our pay;
Our prospective is very good--it may happen any day..



#### Fairfield

#### Love Song For Everetts (Tune: Rock-A-Bye-Baby)

Everetts, I love you just as you were, with all your mills, and the people who were here; We could hitch a ride on the trains as they passed; We will remember the folk that were here last.

Everetts, I love you even better now. With all your smallness, your post office now; With your 4-H and all of the games. We can play in school out of the rain.

Everetts, I'll love you in future days
The changes you make all the different ways;
Like a swimming pool and a big skating rink!:
So many things I can't even think!

-- Created by North Carolina youth



#### CONTRIBUTIONS

The Town Meeting: North Carolina Project appreciates the financial gifts and the personal advice and support from across the state which made the project possible.

#### GRANT SUPPORT

Allied Chemical, Acme Works
Mary Reynolds Babcock Foundation, Winston-Salem
Burroughs-Wellcome Co., Research Triangle Park
Carter's Ink Company, Edenton
Duke Power Company, Charlotte
Heins Telephone Company, Sanford
IBM Corporation, Research Triangle Park
United Methodist Church, North Carolina Conference

and contributions from individuals and the participating communities

#### CITIZENS IN SUPPORT

Mrs. Nary Adams, Editor Old Fort Dispatch

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Bishop Robert M. Blackburn N. C. Conference, UMC

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Kurt Taube, Exec. Dir. Cherryville Eco. Dev. Com.

Mr. and Mrs. Howard Sitler Taylorsville

Sally Thomas, Former Pres. Mecklenburg League of W. V.

Dean Westmoreland Teacher, Kings Mountain

THEN...NOW...FROM NOW ON Belgrade Town Meeting

The cotton farming, the old gin in the back of the store, the old saw mills, the two-room schools, THE ROARING YEARS OF YESTERDAY.

A developing community with two active churches becoming a suburb is what's happening. Housing construction and family campgrounds are built for increasing population. We now have a new oil mill to aid the farmers and a garment factory to increase employment.

The churches now have more activities, improvements of school systems, the cooperation of our family-school relationship--we're SLOMLY NOVING UP IN THE MORLD.

But, when all is finished, and all is done, and everything's set before the rising sun-the swimming pools, the businesses, all the trees set out, the grocery stores, water systems, and beautification of our land-through it all, WE'VE ONLY JUST BEGUN.

"How about funds?"

"You know how we do things--everybody contributes."

-Stumpy Point

#### MEALS

Ambassador-Quality Inn, Fayetteville Anderson Cafeteria, Asheville Arbys Roast Beef, Asheville Barclays Cafereria, Charlotte Bennetts, Jefferson Biscuit House The, Asheville Bonanza: Asheville, Jacksonville, Roanoke Rapids, Wilmington Dock The, Charlotte Fang's: Asheville, Hickory Farrels, Charlotte Golden Corral: Kinston, New Bern Grace's, Asheville Hardees, Inc. North Carolina Howard Johnson: Henderson, Raleigh Hungry Bull, Blowing Rock Internat'l House of Pancakes, Asheville Jack's Steak House, New Bern Kentucky Fried Chicken: Boone, Charlotte, Elizabeth City Land of Sky Rest., Asheville Lighthouse Rest., Asheville

Linzabeth City
Land of Sky Rest., Asheville
Lighthouse Rest., Asheville
Long John Silvers, Cherokee
Longview Steak House, Franklin
McDonalds: 34 locations in North Carolina
Mediterranean, Asheville
Marralis Pizza, Wallace
Mulls Rest., Hickory
New Rainbow Rest., Fayetteville
Criental Jade, Goldsboro
Pizza Hut: Asheville, Brevard, Charlotte,
Clinton

Pizza Inn. Laurinburg Rustler Steak House, Wilmington Shoncy's Big Boy: Asheville, Greensboro Tuck's Rest., Elizabeth City Western Sizzlin: Asheville, Greensboro, Havelock, Hickory, Laurinburg Wiener King, Inc. North Carolina

#### OTHER CONTRIBUTIONS (Charlotte Sources)

Associated Brokers Belk Printing Company Canada Dry Corp. Carolina School Supply Caskie Paper Company Cory Coffee Service Cunningham Wholesale Co. Dillard Paper Company Fowlers Office Supply Henley Paper Company K-Mart Kale Office Outfitters Krispy Kreme Merita Bread Montford Foods Nabisco Oscar Mayer & Co. Pet Incorporated Postal Instant Press Typographics Typesetters Unijax Paper Company



#### LODGING

Cabana Motel, Boone Carolina Motel, Franklin Cheryl Lynn Motel, Hertford Coliseum Inn, Charlotte Colonial Inn, Edenton Days Inn: Asheville, Goldsboro Downtowner, Asheville Earl of Craven Motel, New Bern Econo Motel, Washington Foutain Inn, Wilmington Friendship Inn. Bridgeton Governor's Inn. Research Traiangle Highlander The, Jefferson Hilton, Wilmington Holiday Inn: Asheville, Charlotte, Cherokee, Elizabeth City, Lexington Nags Head, New Bern, Reidsville, Washington, Maynesville, Williamston, Wilmington Howard Johnson Motel, Charlotte Inn on the Plaza, Asheville John Vancey Motor Lodge, Asheville Manor Inn. Asheville Maddock Inn, Rocky Mount Midtown Motor Lodge, Kinston Mountaineer The, Asheville New Yorker Motel, Weldon Olde London Inn. Roanoke Rapids Pine Tree Inn. Plymouth Quality Inn: Charlotte, Fayetteville, Franklin, Goldsboro, Greensboro, New Bern Ramada Inn: Asheville, Nags Head, Wilmington

Ramada Inn: Asheville, Nags Head,
Wilmington
Red Carpet Inn, Charlotte
River Forest Manor, Belhaven
Roanoke Lodge, Plymouth
Rodeway Inn, Asheville
Ross Motel, Williamston
Sheraton Center, Charlotte
Sunny Acre Motel, Elizabeth City
Vicki Villa Motel, Elizabeth City
Whistling Pines Motel, Elizabeth City
William Vance Motel, Tarboro

#### TRANSPORTATION

Buick Division of General Motors Chevrolet Division of General Motors Dollar-Rent-a-Car Ford Motor Company Oldsmobile Division of General Motors Pontiac Division of General Motors

Deep appreciation is expressed to Addressograph Multigraph for the printing of this report and to all the individuals, businesses, and organizations for their support given to each community's Town Meeting.



Johnston County Council On Aging Saybre Sted ma Morth Street

MARY P. MINTER, Service Printer

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The Destitude of October Military John Stant Streets Street Charlesto, S.C. 18806

Dear Born

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# Maxton Citizens Make Tough Decisions at Town Meeting

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Quarterly Meetings

Proposed

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PRIME of Re. Rathert Housey, Chairman, Devoting Selected Community Associagion, Spe-

SERCECT : Appreciation For Service Assisted.

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The information and issignt gives shall be greatly and in the forthermore of our community affords for a higher standard of living, terking, not playing. Upon such fundations only means one to the witnesse ambitment terminis the goal shoot.

Plan Mr. Howell. ? know you would be pleased if you could been the commonth prese my the Town meeting people are amaged that are much was ac-completed in such a short time-line person was not present after

"I can't believe we did so much in one evening." reading the newspaper report, and ten me have another town met. ing rest year?" with such com. bount you and your arganizate gave now. Thank you good did for .

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The Old Fort Dispatch Sint Sale Clid Fort, N. C. SITES JAMES IN. VENDON, PUBLISHER

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# Town Meeting Citizen Support

Excellent

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## Proclamation

# THE CITY OF KINGS PROUNTAIN

The Managinal Care Jane 52, 1977

No. (-) Maymonds The Institute of Cultural Affairs 1808 Seet 7th Street Charlotta, Both Caroline 18184

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The Time Realing Committee, Sayor Mose and the Spend of Commissioners wish to express their appreciation to you and the union summers representing the leastings of Colleges Affeirs than belond organism and conduct the Town Sensing, Secondary, June 11.

— We believe that the Two Recting one a transacting screene and will be long ramewhered by all those who stranded. It is our epition that we the elected officials learned most and will concious to beautiful from editions participation and their comments at the meeting.

I as sectoring a shock to the Desirate of Cultural

Again I wish to thank you and your assentance for most extendable event in hinge description.

Very Louis yours. W. Bermonting Commissioner

## Town Meeting' Held Monday In Lee's Mill

Montday In Lee's Mill

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## WHAT'S MEXT?

## More Towns

The Town Meeting: North Carolina Project will continue to hold Town Meetings in communities across the state on request. Volunteers from Town Meeting communities who wish to participate in the program beyond their own community will assist.

## Special Focus Town Meetings

Town Meetings with a "special focus" will also be held. Senior citizen groups, youth organizations, businesses, churches, crime prevention agencies and several other socially concerned groups have already held Town Meetings to focus on a particular issue.

## Human Development Project

In addition, one community in North Carolina will be selected to be the hosting community for a Human Development Project (HDP). With the training assistance of on-site ICA consultants, the community will engage in a two-year demonstration project. The project will provide a laboratory to demonstrate how communities in our state can meet economic, political, and cultural challenges with the resources available to them.

The Project will be initiated on June 18, 1978 with a week-long consult. The planning process for the consult is similar to that of a Town Meeting but, because of its length, allows for a great deal more data analysis and future planning by the community. The consult will be attended by community residents and volunteer consultants from the Carolinas.

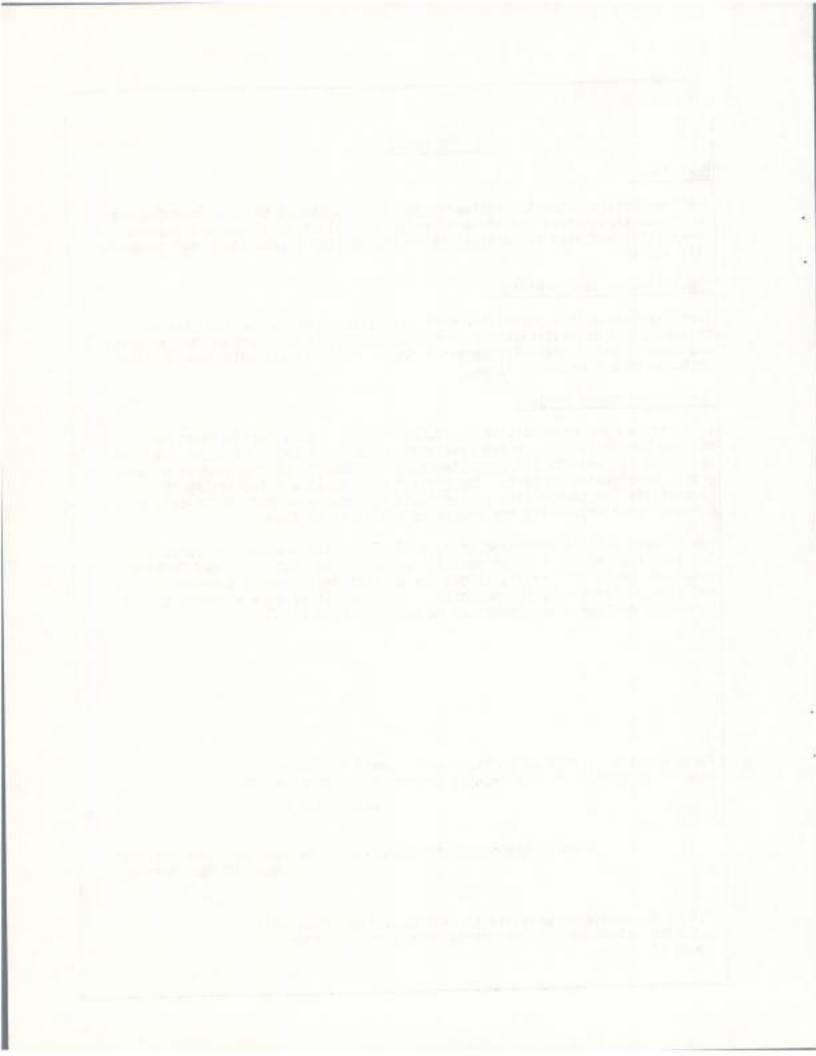
"This night will go down in history--50 years from now, when we're sitting in our rocking chairs, we'll remember it."

Walnut Island

"What this community needed was a revival and this was it." Council Town Meeting

"If we do something positive to help ourselves, that will get more attention for the county than just complaining about it."

Walnut



TOWN MEETING: NORTH CAROLINA was created for local communities by the Institute of Cultural Affairs, a not-for-profit research, demonstration and training group concerned with the human factor in world development. The ICA staff and volunteer consultants in lo3 American cities and overseas locations work with local sponsoring groups to coordinate program development and provide resources, training and follow-up services upon request. For further information, contact:

C

## THE INSTITUTE OF CULTURAL AFFAIRS

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